FLINTSHIRE COUNTY COUNCIL

Council Plan 2023/28

Content for 2024/25

PART 2

December 2024

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Sub-Priority:	Fuel Poverty
Definition:	Households that spend more than 10% of their income (after housing costs) on energy
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE0	Reduce the risk of fuel poverty for residents by increasing the energy efficiency of homes	31/03/2025
CPE0	Engage, support and refer vulnerable households to reduce fuel poverty and improve health and well-being	31/03/2025

How we will measure success (quarterly)

		Jun			Sep			Dec			Mar		
	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)									
CPE001M	Total number of households receiving energy efficiency improvements	300		300	600	566	600	900	896	900	1,200	1,203	1,200
CPE014M	Providing advice and signposting support to vulnerable households	25		50	50	246	100	75	389	150	100	508	200

*CPE001M - Targets are based on the level of grant funding the Council recieves and what can be delivered within the confines of that grant funding. We will always aim to maximise the number of improvements within the available funding, but this may mean that targets fluctuate year on year.

Risk Title	Risk Description
	Domestic energy service is self-funding so risk that projected income fails to materialise creating a financial pressure on the Council

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Priority:	Green Society and Environment
Well-being Objective:	Limiting and enhancing the impact of the Council's services on the natural environment and supporting the wider
	communities of Flintshire to reduce their own carbon footprint

Sub-	Priority:	Active and Sustainable Travel Options
Defir		Create opportunities to increase levels of walking and cycling (Active Travel) and the use of sustainable public transport options, enabling the undertaking of multi-modal transport journeys to access key destinations
Lead	l Officer(s)	Chief Officer Streetscene and Transportation

	Action	Target Completion Date
CST024T	Promote active travel and further develop the County's walking and cycleway network	31/03/2025
🔁 СЅТО28Т	Implement formalised crossing facilities at existing school crossing patrol sites	31/03/2025
🔁 СЅТОЗОТ	Implementation of 20mph exceptions across the County	31/03/2025
🔁 CST032T	Support the development of public electric vehicle charging network	31/03/2025
🗘 СЅТОЗЗТ	Declassification of hazardous routes across the county where appropriate through the implementation of engineering initiatives	31/03/2025

How we will measure success (quarterly)

			Jun			Sep			Dec			Mar		
Me	easure Description	Target (23/24)	Actual (23/24)	Target (24/25)										
fac	umber of formalised crossing icilities implemented at kisting School Crossing atrol sites	0	0	0	1	1	0	2	1	3	3	3	5	

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CST016M	Number of hazardous routes declassified through the Implementation of Active Travel infrastructure to provide safe routes to schools	1.00	0.00	

What could impact our objective

Risk Title	Risk Description
RST21 - Reputation	Damage to reputation resulting in negative media reporting and adverse publicity e.g. 20mph
RST33 - Workforce Skillset	Inability to deliver transport/highway network schemes and infrastructure projects due to service skill levels, training, experience, capacity and resilience
RST66 - Public EV Charging Infrastructure	Failure to meet Welsh Government targets for the implementation of public EV charging infrastructure
RST67 - 20mph National Rollout	Failure to implement the required infrastructure changes as required by the 20mph National Rollout
RST68 - Active Travel Core Programme	Failure to deliver annual Active Travel Core Programme
RST72 - Designated School Crossing Patrol	Failure to provide resilience to the County's designated school crossing patrol sites through the implementation of permanent infrastructure
RST74 - Classified Hazardous Routes	Failure to declassify the County's Hazardous Routes through the implementation of improved infrastructure
RST75 - Speed Limit Review	Failure to complete the Councils ongoing speed limit review with the delivery of a County wide Consolidation Oder

*Note: Reference to municipal bus companies has been omitted at this stage given the legislative proposals have yet to be concluded by Welsh Government.

Sub-Priority:	Circular Economy
Definition:	Support and promote the Welsh Government's strategy to create a sustainable, circular economy in Flintshire
Lead Officer(s)	Chief Officer Streetscene and Transportation

	Action	Target Completion Date
CST025T	Achieve Welsh Government recycling targets	31/03/2025
🕏 СЅТО26Т	Work in partnership, actively support and engage with community led groups by developing recycling initiatives	31/03/2025
CST031T	Undertake a feasability study for future operational depots	31/03/2025

How we will measure success (quarterly)

		Jun		Sep		Dec		Mar					
	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)									
CST004M	Percentage of waste reused, recycled or composted	70.0%		70.0%	70.0%	66.6%	70.0%	70.0%	67.4%	70.0%	70.0%	64.0%	70.0%
CST005M	Average Recycling rate across Household Recycling Centres (HRCs)	80.0%		80.0%	80.0%	83.0%	80.0%	80.0%	76.1%	80.0%	80.0%	76.1%	80.0%
CST021M	Number of education campaigns on recycling and waste minimisation undertaken to improve recycling performance	3		3	3	3	3	3	3	3	3	4	3

Risk Title	Risk Description
RST07 - Increase in Residual Waste	Inability to achieve national recycling targets due to increased residual waste tonnages collected
RST08 - Materials Recovery Facility	Inability to deliver Materials Recovery Facility
RST09 - Legislation & Regulations	Regulatory risk and the effect of a change in legislation and regulation on responsibilities, costs, resources, service delivery and reputation e.g. enforcement responsibilities, trade waste, bus reform
RST13 - Statutory and Regulatory Compliance	The lack of compliance to established processes and regulatory/statutory requirements within the Portfolio leading to financial penalties, limitations on activities, legal actions and reputation damage to the council
RST17 - Services by External Providers	Potential failure of major outsourced / contracted service provider / partnership (e.g. NWRWTP) resulting in disruption to service due to an inability to dispose of waste and recycling materials.
RST43 - Public Behaviour	Inability to influence public behaviours and habits which negatively impact service delivery and income streams eg recycling, parking, littering.

Sub-Priority:	Climate Change and Adaptation
Definition:	Be more resilient to the changes that have happened due to climate change and prepare for predicted future change
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE012T	Review the Council's Flood Risk Management Strategy	31/03/2025
CPE015T	Assess the feasibility of schemes within land assets for resisting flood and drought while enhancing biodiversity and increasing carbon storage	31/03/2025
CPE047T	Identify projects to further support climate adaptation ambitions following Welsh Government guidance	31/03/2025
СРЕО6ОТ	Carry out flood investigations and alleviation works where appropriate	31/03/2025
СРЕ076Т	Ensure climate change and biodiversity are considered a priority in key decision making across all Council services	31/03/2025
CPE093T	Produce draft strategy by April 2024 for consultation and submit to Welsh Government by October 2024	31/03/2025

Risk Title	Risk Description
RPE11 - Net Zero Carbon Goal	Affordability of the Council being able to achieve its net zero carbon goal. Inability to commit or attract sufficient resource to coordinate the programme and deliver on projects, leading to opportunities not being maximised, actions not delivered and benefits not realised.
RPE36 - Net Carbon Zero Goal	Inability to achieve the Council's goal of net zero carbon and non conformance with Welsh government requirements, due to advances in carbon calculation methodologies and pace of technological improvements required by 2030.
RPE37 - Climate Change Initiatives	Unable to meet climate change initiatives by designated deadlines leading to reputational damage for the Council.
RPE46 - Impact of Climate Change	Inability of the Council to identify the risks associated with the impacts of climate change, causing risk to the resilience of Council services and its communities and the ability to adapt to a changing climate.

Sub-Priority:	Fleet Strategy
Definition:	Reducing the environmental impact of our fleet
Lead Officer(s)	Chief Officer Streetscene and Transportation

	Action	Target Completion Date
CST015T	Reduce the environmental impact of our fleet by transitioning to ultra low emission vehicles (ULEV)	31/03/2030

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CST013M	Number of Ultra Low Emission Vehicles on Fleet	10	8	10

Risk Title	Risk Description
	Inability to reduce the environmental impact of our fleet by failing to transition to ultra low emission vehicles (ULEV) leading to failure to meet Welsh Government carbon reduction targets in 2025 and 2030

Sub-Priority:	Flintshire Forest
	Development of a plan to establish a Flintshire Forest that will identify available land assets, budget requirements and a realistic delivery timescale
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
🔁 СРЕО83Т	Establish the Flintshire Forest and put forward sites which will contribute towards the National Forest	31/03/2025
🔁 СРЕО96Т	Produce a revised 3 year Delivery Plan in accordance with Environmental (Wales) Act 2016 - Section 6 Duty	31/03/2025

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CPE046M	Put forward 6 Flintshire Forest sites to contribute to the National Forest			6

*CPE046M - New measure within Council Plan for 2024/25

Risk Title	Risk Description
RPE32 - FCC Forest Plan	Council land use data, staffing capacity and long term budgetry provision are not adequate to capture the
	information required to timely report for the production of a FCC Forest Plan?

Sub-Priority:	Flood Risk Management Strategy
	Refresh the Council's flood risk management strategy to align with the national strategy and identify communities at most risk in Flintshire and the actions required to mitigate this risk
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE012T	Review the Council's Flood Risk Management Strategy	31/03/2025

Risk Title	Risk Description
RPE28 - Recruitment	Risk to service delivery through inability to recruit into vacant posts
RPE34 - Flood Risk	Failure to update the Council's Flood Risk Management Strategy to mitigate the flood risk to vulnerable communities

Sub-Priority:	Green Access
	The promotion, good management and protection of our green spaces to deliver multiple benefits to the environment and our residents and visitors
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
🔁 СРЕО63Т	Deliver the Rights of Way Improvement Plan with a focus to ensure improved access for all	31/03/2025
CPE082T	Complete the Shared Prosperity Funding programme and launch the Flintshire Coast park	31/03/2025

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CPE030M	Install Kissing Gates on the network	40	46	50
CPE031M	Improve standards on Public Rights of Way	1,500	1,620	2,000

Risk Title	Risk Description
RPE30 - Availability of Grant Funding	Ability of the Portfolio to deliver projects that rely on external funding due to decreasing grant funding

Sub-Priority:	Green Environment
Definition:	Enhance and increase biodiversity and trees to deliver multiple benefits for people, wildlife and the environment
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE061T	Enhance the natural environment through the delivery of the Environment (Wales) Act 2016 - Section 6 Biodiversity Duty	31/03/2025
CPE062T	Deliver an increase in canopy cover as part of the Urban Tree and Woodland Plan	31/03/2025
СРЕ077Т	Progress Ash Dieback Action Plan	31/03/2025

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CPE005M	Number of Green infrastructure improvement and planting projects			20

Risk Title	Risk Description
RPE12 - Ash Dieback	The implications of Ash Die back on finances and reputation of the Council due to the scale of the problem and the
	ability to make safe trees on or adjacent to Highways and Council amenity land which pose a risk to life or property

Sub-Priority:	Net Zero Carbon Council
Definition:	A net carbon zero Council by 2030 and supporting wider decarbonisation actions across the County
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE045T	A net zero carbon Council by 2030 and supporting wider decarbonisation actions across the County	31/03/2030
🕏 СРЕ059Т	Develop plans towards net zero carbon for our assets in line with Welsh Government guidance	31/03/2025
СРЕ090Т	Review of Climate Change Strategy	31/03/2025

How we will measure success (bi-annually)

			Sep		Mar			
	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)	Target (23/24)	Actual (23/24)	Target (24/25)	
CPE048M	Number of contracts with carbon impact assessed	5	0	2	10	3	5	
CPE049M	Percentage of Town and Community Councils accessing support	5%	0%	60%	15%	59%	40%	
CPE050M	Percentage of schools accessing the support package	0.0%	0.0%	30.0%	15.0%	25.0%	80.0%	

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CPE004M	Reduction in Council greenhouse gas emissions	33,521	32,328	33,280
CPE018M	Percentage of Councillors received carbon related training	80.0%	48.0%	80.0%
CPE019M	Percentage of employees received carbon related training	5.0%	0.9%	5.0%

Risk Title	Risk Description
	Affordability of the Council being able to achieve its net zero carbon goal. Inability to commit or attract sufficient resource to coordinate the programme and deliver on projects, leading to opportunities not being maximised, actions not delivered and benefits not realised.
	Inability to achieve the Council's goal of net zero carbon and non conformance with Welsh government requirements, due to advances in carbon calculation methodologies and pace of technological improvements required by 2030.
RPE37 - Climate Change Initiatives	Unable to meet climate change initiatives by designated deadlines leading to reputational damage for the Council.
RPE55 - Carbon Reduction Strategy Cost Assessment	Inability of the Council to cost its carbon reduction strategy causing issues with identification and commitment of funds to realise the actions needed to become a net zero carbon Council.

Sub-Priority:	Phosphates Mitigation
	Provision of viable and deliverable options to mitigate the impact of phosphates from new development on Special Areas of Conservation protected rivers
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE07	Produce guidance on viable and deliverable options to mitigate the impact of phosphates from new development on Special Areas of Conservation (SAC) protected rivers	31/03/2025

Risk Title	Risk Description
RPE33 - Phosphates	Prevent delays in development proceeding by mitigating the impact of Phosphates

Sub-Priority:	Strategic Flood Consequences Assessment
	Review the Council's Strategic Flood Consequences Assessment in light of the Ministerial letter of November 2021, to prepare for the implementation of revised TAN15 Development and Flood Risk guidance which became operational in June 2023
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE0	Review completed Strategic Flood Consequences Assessment in view of delays in publishing TAN15 incurred by Welsh Government, and the need to update by 1st June 2024. Publication of TAN15 by Welsh Government is delayed until at least the end of 2024	31/03/2025
CPE0	1T Submit the final Strategic Flood Consequences Assessment to Welsh Government	31/03/2025

How we will measure success (quarterly)

		Jun		Sep			Dec			Mar			
	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)									
CPE026M	Percentage compliance with Welsh Government delivery timetable	100.0%		100.0%	100.0%	95.0%	100.0%	100.0%	95.0%	100.0%	100.0%	100.0%	100.0%

Risk Title	Risk Description
RPE28 - Recruitment	Risk to service delivery through inability to recruit into vacant posts
	Ensure that the Council's Strategic Flood Risk Assessment is refreshed prior to the publication of the revised TAN15 to allow the risks to communities and growth areas to be fully understood

Priority:	Economy
Wall being Objective:	Connecting communities and enabling a sustainable economic recovery and growth

Sub-Priority:BusinessDefinition:Enable business continuity and encourage appropriate investmentLead Officer(s)Chief Officer Planning, Environment and Economy

What we will do

	Action	
		Target Completion Date
CPE067T	Support small and/or local businesses to engage with public sector procurement opportunities	31/03/2025
CPE068T	Support the County's street and indoor markets to thrive and grow	31/03/2025
СРЕО69Т	Support growth of the local and regional food and drink business sector through marketing and collaborative projects	31/03/2025
СРЕ070Т	Support local businesses in their efforts to reduce their carbon footprint and become more resource efficient	31/03/2025
CPE071T	Increase the scale and impact of the social business sector	31/03/2025
CPE084T	Liaise with UK and Welsh Governments to take the sub-regional Investment Zone through its gateway process.	31/03/2025
CPE087T	Support the growth and development of the tourism and hospitality sector	31/03/2025

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CPE008M	Number of businesses receiving support	600	837	648
CPE009M	Number of social enterprises receiving support	48	49	48
CPE010M	Number of local businesses supported to reduce their carbon footprint and become more resource efficient	48	271	60

Risk Title	Risk Description
	Unable to regenerate Town Centres through implementation of the Town Centre Strategy due to insufficient resources and wider economic trends

Sub-Priority:	Digital Infrastructure
Definition:	Ensure the digital networks facilitate and support recovery and growth
Lead Officer(s)	Chief Officer Planning, Environment and Economy

		Action	Target Completion Date
(СРЕО80Т	Improve digital connectivity across the County for businesses and residents	31/03/2025
(СРЕ089Т	Reduce barriers to investment for network operators.	31/03/2025

Risk Title	Risk Description
RPE24 - Regional Growth Deal	Failure to deliver the Flintshire element of Regional Growth Deal projects due to insufficient resources locally

Sub-Priority:	Local Development Plan (LDP) Targets
Definition:	Achieve LDP policy objectives for growth, protection and enhancement
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE038T	Monitor overall Local Development Plan performance via the Annual Monitoring Report and submit to Welsh Government	31/01/2025
СРЕОЗ9Т	Maintain and update the Local Development Plan Housing Trajectory in line with planning decisions made	31/03/2025
CPE041T	Reference the Local Development Plan growth strategy in early work on a North Wales Strategic Development Plan	31/03/2025

How we will measure success (quarterly)

	Jun		Sep			Dec			Mar			
Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)									
CPE041M Percentage of decision made on planning applications in accordance with officer recommendation	100.0%		100.0%	100.0%	99.0%	100.0%	100.0%	83.3%	100.0%	100.0%	91.7%	100.0%

Risk Title	Risk Description
RPE38 - LDP Annual Monitoring Report	Failure to deliver Annual Monitoring Report to Welsh Government on time
RPE39 - Housing Trajectory	Annual Monitoring Report shows Local development Plan falling behind its housing trajectory
RPE40 - Local Development Plan	The need to condsider an early review of the LDP
RPE41 - Planning Application Decisions	Failing to make planning decisions in accordance with the Local Development Plan
RPE42 - Transition to LDP Part 2	Slow progress with the Strategic development Plan fails to set context for LDP 2

Sub-Priority:	Reducing Worklessness
Definition:	Work with our partners to support individuals to gain employment
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	
		Target Completion Date
🔁 СРЕ073Т	Co-ordinate a multi-agency approach to support businesses to recruit people from disadvantaged groups	31/03/2025
CPE074T	Deliver mentoring and wider support programmes to assist disadvantaged people to re-engage with the labour market	31/03/2025

How we will measure success (quarterly)

			Jun			Sep			Dec			Mar		
	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)										
CPE012M	Number of individuals entering employment, learning or volunteering	46	41	23	92	90	46	138	155	69	185	206	60	
CPE013M	Number of individuals receiving support	106	216	72	212	245	142	318	311	213	425	370	240	

*CPE012M - The target for 2024/25 has decreased due to reduced funding.

*CPE013M - The target for 2024/25 has decreased due to reduced funding.

Risk Title	Risk Description
RPE43 - Employment, Learning, Volunteering for Individuals	Failure to help individuals to move into employment, learning or volunteering outcomes

Sub-Priority:	Rural Regeneration
Definition:	Ensure that Economy interventions consider and meet the needs of rural businesses and individuals
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE052	Recruit a Digital Connectivity Officer to support rural communities to access better quality connectivity options	31/03/2025
CPE053	Commission a data review for rural Flintshire and hold community consultation to better understand rural community needs	31/03/2025
CPE078	Ensure that Economy interventions consider and meet the needs of rural businesses and individuals.	31/03/2025

Risk Title	Risk Description
RPE31 - Rural Regeneration	Ensure that Economy interventions consider and meet the needs of rural businesses and individuals

Sub-Priority:	Town Centre Regeneration
Definition:	Regenerate and re-invent our town centres
Lead Officer(s)	Chief Officer Planning, Environment and Economy

	Action	Target Completion Date
CPE064T	Monitor the health and vitality of town centres to support effective management and business investment decisions	31/03/2025
CPE065T	Encourage and support investment in town centre properties to facilitate more sustainable uses and including improvements to the environment	31/03/2025
CPE066T	Engage town centre small businesses and promote support packages available to them	31/03/2025
СРЕ079Т	Understand the needs of and supporting community enterprises in town centre locations	31/03/2025
CPE094T	Complete and circulate the town centre performance data analysis report	31/03/2025
CPE095T	Complete the initial 3 (of 7) Place Making Plans in partnership with a range of stakeholders	31/03/2025

What could impact our objective

No associated risks identified

Sub-Priority:	Transport Connectivity
Definition:	Develop and promote effective transport connectivity while supporting recovery and economic growth
Lead Officer(s)	Chief Officer Streetscene and Transportation

	Action	Target Completion Date
CST021T	Review and update the Councils Integrated Transport Strategy	31/03/2025
CST022T	Support the establishment of Corporate Joint Committee and delivery of the Joint Regional Transport Plan	31/05/2025

*CST022T - Regulations were made by the Welsh Government on 17 March 2021 creating four Corporate Joint Committees in Wales, and the North Wales Corporate Joint Committee (CJC) was established on 1 April 2021 for the delivery of statutory functions. The CJC must exercise functions relating to strategic development planning and regional transport planning, as well as being able to promote economic well-being. One of the immediate mandatory functions prescribed to be discharged by the CJC is the development of a Regional Transport Plan (RTP) with policies for regional transport.

How we will measure success (quarterly)

			Jun		Sep			Dec			Mar		
	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)									
00100011	Number of schemes delivered through the Welsh Government Active Travel Fund	0		0	1	1	0	2	1	2	3	3	3

Risk Title	Risk Description
RST73 - Rural Community Bus Services	Failure to provide adequate local bus services to connect rural communities to the core bus network
RST76 - Joint Local Transport Plan	Failure to adequately represent the County's aspirations within the forthcoming Joint Local Transport Plan (JLTP)